

December 8, 2011

## Maine Department of Environmental Protection announces functional reorganization

**Three existing bureaus will be restructured in 2012 to manage resource protection, environmental assessment and resource administration**

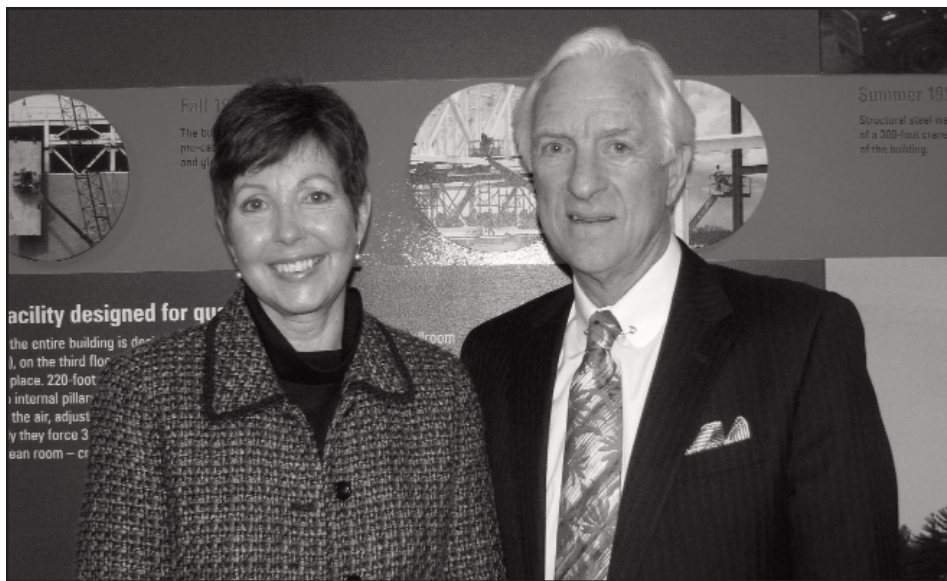
DEP Commissioner Pattie Aho announced in a keynote address at the Maine State Chamber's Environmental Issues Symposium on Wed., Dec. 7 in South Portland a plan to reorganize the agency around its functions starting in early 2012.

The restructuring underway within the Maine Department of Environmental Protection will be designed to enhance the agency's effectiveness in providing protections for the state's air, land and water while enacting efficiencies to improve service and operations.

The DEP plans to retain three bureaus—currently Air Quality, Land & Water Quality and Remediation and Waste Management—but instead of being structured around environmental media, they'll be organized via the functions of resource protection, environmental assessment and resource administration.

No immediate layoffs are expected as a result of the restructuring, which proactively positions the agency for zero-based budgeting.

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At the Maine State Chamber's recent Environmental Symposium, DEP Commissioner Pattie Aho (above, left) announced many exciting changes to the Maine Department of Environmental Protection. She took a moment between the Symposium's session to visit with and thank Maine State Chamber President Dana Connors (above, right).

## Maine Chamber hosts Environmental Issues Symposium

More than 100 business people participated in the Maine State Chamber of Commerce's Environmental Issues Symposium at Texas Instruments in South Portland on Wed., December 7. One of the highlights of the symposium was Maine Department of Environmental Protection Commissioner Pattie Aho's announcement about several innovative initiatives the agency is launching and DEP's direction (see story on page 1).

Commissioner Aho used the Maine Chamber's event to announce the largest reorganization of the Department of Environmental Protection since it was founded more than 40 years ago. The major reorganization will be restructuring the DEP from three separate bureaus to one DEP, in order to be more responsive and efficient to those it serves. The three bureaus currently organized around the mediums of land, air and water will now be under one DEP structured around resource protection, environmental assessment and resource administration.

This is without question a significant shift for a department that over the years has become cumbersome to navigate at times. Those in the private sector are always trying to become more efficient and responsive to their customers and the Maine Chamber applauds Commissioner Aho and her senior manager team for moving the DEP in this direction. This restructuring change will need approval by the legislature but has already received positive feedback from some members of the legislature's Environment and Natural Resource committee.

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## **Vol. 45, No. 24 Impact** **(207) 623-4568**

**Impact** (ISSN 1055-3029) is published weekly January through June and monthly July through December by the Maine State Chamber of Commerce, 125 Community Dr., Suite 101, Augusta, Maine 04330-8010. Periodicals postage paid at Augusta, Maine, and additional mailing offices. Maine State Chamber member companies are assessed \$75.00 yearly for each newsletter subscription (subscribers or out-of-dues assessment). **POSTMASTER:** Please send any address changes to **Impact**, 125 Community Dr., Suite 101, Augusta, Maine 04330-8010.

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**About the Maine State Chamber of Commerce:** Since 1889, the Maine State Chamber has been fighting to lower your cost of doing business. Through our Grassroots Action Network and OneVoice program, we work with a network of approximately 5,000 companies statewide who see the value in such a service and provide the financial support that keeps our access, advocacy, and assistance efforts going strong. As Maine's Chamber, we make sure that the business environment of the state continues to thrive. The Maine State Chamber of Commerce advocates on behalf of their interests before the legislature and regulatory agencies and through conferences, seminars, and affiliated programs.

## A message from the president...

### **"At the intersection of reflection and anticipation..."**

by Dana Connors



This time of year always brings me to the intersection of reflection and anticipation. We recently finished our 2011 Annual Report, which is now available online for your review. And our attentions will soon turn to the upcoming legislative session.

Traditionally the short session, the legislature is scheduled to return to their desks on January 4, 2012. They will face many difficult and complex issues before they adjourn in mid-April. The first matter of business will be the supplemental budget discussions. Once that portion of the budget is addressed, a variety of issues, such as energy, workers' compensation, workforce development and education, as well as the question of bonds, are likely to see extended discussion before the 125th Legislature finishes its business.

Maine will be facing some challenging public policy issues during 2012. In addition to electing new legislators and a new president, referenda regarding energy policy and equal marriage could also be before the voters during the 2012 election cycle.

Will the time allow us to make progress during an election year without politics getting in the way? We sure hope so! But today, in the spirit of this holiday season, we remain hopeful that the cooperative, bipartisan process displayed in 2011 will continue through the 125th Legislature's second regular session in 2012.

Speaking of the pending holidays, I sincerely hope yours are spent making lasting memories, family, and friends. Your Maine State Chamber "family" is thankful for the confidence you place in us and wish you all the best as we work to build a more prosperous Maine in 2012. □



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# Maine State Chamber board announces new officers and welcomes 2012 board of directors

On Monday, November 28, 2011, the Maine State Chamber of Commerce confirmed its 2012 board of directors and elected its board officers during its annual Board Appreciation Dinner.

The Maine State Chamber of Commerce is pleased to announce the appointment of **Frank McGinty** of MaineHealth, as the organization's board chairman. An alumnus of Bates College, Frank McGinty has served as Executive Vice President and Treasurer of MaineHealth, the state's largest health system, since January 2003. He is responsible for leading the system's government and employer relations activities, as well as the direction of its financial affairs. Prior to joining MaineHealth's senior management team as Vice President for Operations & Treasurer in January 2001, he was a senior executive with Blue Cross and Blue Shield of Maine

for 11 years. McGinty also has 10 years in public service, serving as the Maine Department of Human Services' Deputy Commissioner for Health & Medical Services from 1979 to 1984, and as Executive Director of the Maine Health Care Finance Commission from 1984 to 1989. Throughout his career, he has served on several Gubernatorial and Legislative commissions and as a trustee of several not-for-profit organizations.

In addition, the following officers were confirmed: **Melinda Poore** of Time Warner Cable, New England Div., as first vice chair; and, **Wick Johnson** of Kennebec Technologies as second vice chair. **Stephen Culver** of Hannaford Bros., Co. is the board's immediate past chair.

In addition, the Chamber welcomed new Board members as well as those fill-



Frank McGinty of MaineHealth was recently confirmed as chairman of the Maine State Chamber of Commerce's Board of Directors. An alumnus of Bates College, Frank McGinty has served as Executive Vice President and Treasurer of MaineHealth, the state's largest health system, since January 2003. He is responsible for leading the system's government and employer relations activities, as well as the direction of its financial affairs.

*Continued on Page 6...*

## 2012 Board Officers

**2012 Board Chair:** Frank McGinty, MaineHealth  
**First Vice Chair:** Melinda Poore, Time Warner Cable, New England Division  
**Second Vice Chair:** Wick Johnson, Kennebec Technologies  
**Treasurer:** [currently vacant]  
**Chamber President:** Dana F. Connors

## 2012 Board Officers

<b>Mr. Kim Vandermeulen</b> , Alternative Manufacturing, Inc.	<b>Mr. Duane Gushee</b> , D & G Machine Products
<b>Mr. Daniel P. Corcoran</b> , Anthem Blue Cross and Blue Shield in Maine	<b>Mr. Alan Dorr</b> , Dead River Company
<b>Mr. Owen Smith</b> , AT&T Wireless	<b>Mr. Tom Violette</b> , Eastern Maine Healthcare Systems
<b>Mr. William J. Dunnett</b> , Baker Newman & Noyes, LLC	<b>Ms. Audrey Prior</b> , FairPoint Communications
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<b>Mr. William Allard</b> , Burns & McDonnell	<b>Mr. Wick Johnson</b> , Kennebec Technologies
<b>Mr. Brian Oliver</b> , Casella Waste Systems, Eastern Region	<b>Mr. Sterling Kozlowski</b> , KeyBank Maine
<b>Ms. Sara Burns</b> , Central Maine Power Company	<b>Mr. John Oliver</b> , L.L. Bean, Inc.
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*Continued on Page 6...*



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## DEP Restructuring... (Continued from Page 1...)

Already under Aho's leadership, DEP staffs within the existing bureaus that have done policy development or outreach and education have been centralized within the Unit of Policy Development & Implementation and the Unit of Communications & Education.

The restructuring of the 400-person DEP with its annual budget of \$60 million—of which just 10 percent comes from the general fund—will improve both internal and external communication and promote a coordinated, cross-media approach to the agency's work.

Some examples of where consistencies will be created by a functional structure include inspection frequency, permitting processes, billing and collections, initiation of enforcement and compliance correspondence. Procedures for those services are currently specific to each bureau but under the new structure would apply across the agency, creating predictability for the regulated community.

"In many respects, we've been func-

tioning as three agencies with three separate lines of services," Aho explained. "The new structure takes a practical approach that is both more efficient for the regulated community and for our own internal operations by having one full-service team to handle each function, whether it is permitting, inspections, enforcement, monitoring or billing. Now instead of three different departments, there will be one unified Maine DEP."

Maine's environment will be the immediate beneficiary of the proposed changes, Commissioner Aho stressed in her announcement Wednesday. For example, environmental data that has been historically monitored by different bureaus would be received and reviewed by one section of staff, which will be able to better protect Maine's air, land and water with their more comprehensive analysis.

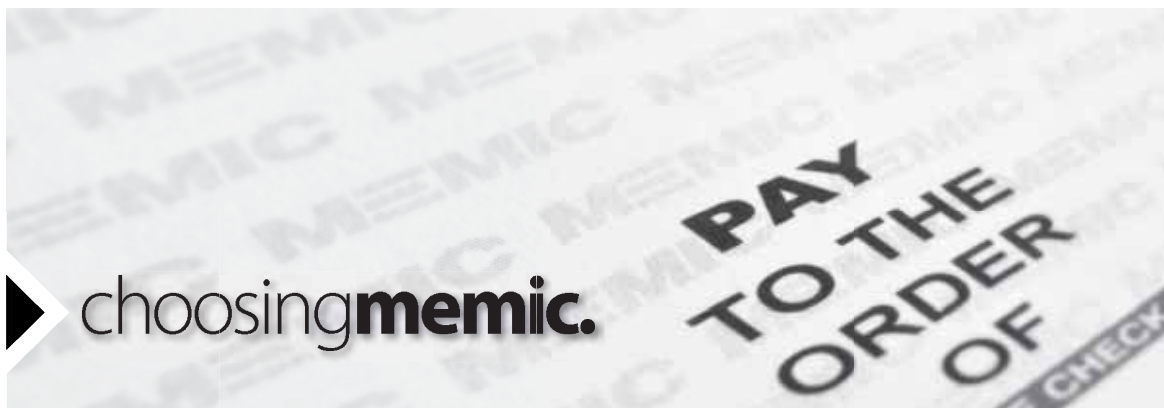
The regulated community can also expect more inclusive service. Currently, a Mainer can call one bureau's media-specific licensing unit to seek a license to open or expand a facility and may never be notified that they need additional environmental licenses from other divisions within the same department. That's just one example

of why staff that does the same work, like licensing, should be grouped together no matter their media, Aho explained.

The restructuring will also allow the agency to be more agile as it deploys its resources to core programs and priorities, including improving predictability and timeliness of permit processing; consistent, decisive enforcement; the closure of long-term remediation sites so they are ready for redevelopment; reasonable, science-based rulemaking; and the establishment of department-wide assistance protocols that strengthen a culture of cooperation.

"Our commitment to providing environmental protections is stronger than ever," added Aho. "But with diminishing financial resources and expanding expectations, it is time for our department to be modernized to most effectively and efficiently meet our mission after 40 years of largely serving in silos. It's an important job we do here at DEP, and this structure will best support our work and the talented team of DEP employees who carry it out with great commitment each day."

For more information about the Maine Department of Environmental Protection, visit [www.maine.gov/dep](http://www.maine.gov/dep). □



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## **Environmental Symposium...** *(Continued from Page 1...)*

Commissioner Aho also used the Maine State Chamber's event to relaunch the DEP website. Those who use the DEP website know how difficult it is to navigate its more than 5,000 pages. The new site will reduce the number of pages by 80% and will be easier to navigate. The new website is set to be launched at the end of the month.

The last initiative announced by Commissioner Aho was the relaunching of the Governor's Award for Environmental Excellence for Maine businesses. This is an award that has been around in the past but has not been active for several years. Maine businesses are known for their environmental stewardship, and this award recognizes this. We thank Commissioner Aho for relaunching this award to recognize the environmental excellence of Maine businesses. The Maine State Chamber has award nomination forms available if you know a business you would like to nominate.

After Commissioner Aho's address, three panel discussions focused on the significant changes made to Maine's environmental laws and regulations over the last year that will help Maine's businesses. As you know, regulations are one of the biggest challenges facing Maine businesses. Last year's passage of LD 1, and its changes to Maine's chemical regulation laws, was a big victory, and its changes are becoming tangible. They are measured successes that will make a real difference to Maine businesses.

The first panel discussion at the December 7 symposium was on the implementation of changes passed in LD 1, including beneficial reuse, Maine's new environmental audit law and changes to the BEP. Participants were Heather Parent, senior policy advisor at Maine DEP; Joel Rouillard, environmental manager at Fairchild; Ken Gray from Pierce Atwood; and David Van Slyke from Preti Flaherty.

Ken Gray led off the discussion focusing on the changes to beneficial reuse contained in LD 1. Gray said that beneficial reuse is a great opportunity for Maine businesses to reprocess a solid or hazardous material they deal with that might have another viable commercial use. If you are a business that uses hazardous material that you can recycle, this law may be able to make that possible.

Joel Rouillard then spoke about the new

environmental audit policy now in place in Maine. As an environmental manager who has taken advantage of this program at the federal level, he spoke of the benefits of having it available to Maine businesses.

David Van Slyke discussed the changes to the Board of Environmental Protection that will help issues before the board that addressed the concerns that issues were getting bottlenecked at the BEP.

A new policy director at DEP, Heather Parent finished out the panel discussion by updating the group on the aggressive time schedule the DEP is undertaking to implement the changes enacted through LD 1.

The second panel discussion at the symposium dealt with the significant changes to Maine's chemical regulation laws. Participants in this discussion were Heather Parent; Steve Rosario from the American Chemistry Council; Andy Hackman from the Toy Industry Association; and Les Gardner, environmental manager for Texas Instruments.

Steve Rosario began the discussion with a history of chemical regulation in Maine and how we ended up where we are today in terms of regulating chemicals here. Andy Hackman discussed the specific changes that were made through LD 1129 this past legislative session, and the compliance and reporting issues that go along with changes, if you are impacted by Maine's chemical regulation law.

As an environmental manager working within these guidelines, Les Gardner noted that all businesses work to be in full compliance. He focused his comments on the need for the regulations to be a value-added proposition to businesses. DEP's Heather Parent rounded out the panel, updating attendees on the DEP's implementation of the changes to Maine's chemical laws.

Finally, leaders of the legislature's Environmental and Natural Resources committee—Sen. Tom Saviello, Sen. Seth Goodall, Rep. Jim Hamper, and Rep. Bob Duchesne—discussed the upcoming legislative session and what's in store on the environmental issues front. Looking forward to the next session, committee members anticipate the session's hot topics to include solid waste, product stewardship, and more regulatory streamlining.

This was the first Environmental Issues Symposium hosted by the Maine Chamber. More than 100 business people attended, and the information presented was highly informative. We hope to host a similar event focusing on these issues again next year. □

## **Thank you to the Sponsors of our December 7 Environmental Issues Symposium**

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## Board Confirmations... (Continued from Page 1...)

ing unexpired terms and confirmed the reappointment of 14 directors. New directors include **William Allard** of Burns & McDonnell; **Michael Papp** of Pratt & Whitney; **Steve Rich** of WBRC; **Beth Shissler** of Sea Bags; **Owen Smith** of AT&T/ T-Mobile; and, **Tim Walton** of Cianbro.

Reappointed directors include **Cindy Carroll** of Unitil Corp.; **Jim Cohen** of Verrill Dana, LLP; **James Conlon** of Bangor Savings Bank; **John Delahanty** of Pierce Atwood LLP; **Alan Dorr** of Dead River Company; **William J. Dunnett** of Baker Newman & Noyes, LLC; **Duane Gushee** of D & G Machine Products; **Jim Hanley** of Pike Industries, Inc.; **Michael Hyde** of The Jackson Laboratory; **Wick Johnson** of Kennebec Technologies; **Melinda Poore** of Time Warner Cable, New England Division; **Audrey Prior** of FairPoint Communications; **Dennis Reese** of Martin's Point Health Care; and, **Herbert R. Sargent** of Sargent Corporation. □

## 2012 Board of Directors... (Continued from Page 3...)

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**Mr. Frank McGinty**, MaineHealth  
**Mr. Dennis Reese**, Martin's Point Health Care  
**Mr. Dave McKenney**, McCain Foods USA, Inc.  
**Ms. Eileen Skinner**, Mercy Hospital  
**Ms. Kimberly N. Lindlof**, Mid-Maine Chamber of Commerce  
**Mr. Josh Tardy**, Mitchell Tardy Government Affairs  
**Mr. Chris Sherman**, NextEra Energy Maine, LLC  
**Ms. Cheryle Levesque**, Old Town Fuel & Fiber  
**Mr. John Delahanty**, Pierce Atwood LLP  
**Mr. Jim Hanley**, Pike Industries, Inc.  
**Mr. Tom Brennan**, Poland Spring Water Company  
**Mr. Michael A. Papp**, Pratt & Whitney  
**Ms. Ann Robinson**, Preti Flaherty, LLP  
**Mr. Richard Malinowski**, Procter & Gamble-Tambrands  
**Mr. Sam Zaitlin**, Renewable Energy Storage of Maine

**Mr. Connie Russell**, Samoset Resort  
**Mr. Richard Stanley**, Sanford-Springvale Chamber & Economic Development  
**Mr. Herbert R. Sargent**, Sargent Corporation  
**Ms. Beth Shissler**, Sea Bags  
**Mr. James Atwell**, Sevee & Maher Engineers, Inc.  
**Mr. Dana Bullen**, Sunday River  
**Mr. Mick Kuhns**, Tasman Leather Group, LLC  
**Mr. Lawrence Wold**, TD Bank  
**Mr. Doug Wilson**, Texas Instruments  
**Michael Hyde**, The Jackson Laboratory  
**Mr. Mitchell Sammons**, The Sheridan Corporation  
**Ms. Melinda Poore**, Time Warner Cable, New England Div.  
**Mr. Bruce Wagner**, Traverse CEO, LLC  
**Ms. Cindy Carroll**, Unitil Corp.  
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## Maine State Chamber takes part in Hiring Our Heroes Job Fair

In partnership with the U.S. Chamber and the local/regional chambers throughout the state, the Maine State Chamber hosted "Hiring Our Heroes - Maine," a hiring fair for veterans and their spouses at the Augusta Civic Center. More than 25 businesses took part in the November 10 hiring fair, with more than 200 veterans and their spouses attending the event.

This was one of 100 hiring fairs that the U.S. Chamber is co-hosting with state and local chambers of commerce in communities across the country over the course of a year as part of its "Hiring Our Heroes" initiative. These hiring fairs are different from typical "career fairs," because participating companies are required to have jobs immediately available.

For more information regarding the U.S. Chamber's *Hiring our Heroes* initiative and the Maine hiring fair, please visit [www.uschamber.com/veterans](http://www.uschamber.com/veterans). □



# Big changes coming to Chamber BlueOptions in January 2012

Since the program launched in January 2007, the Maine State Chamber Purchasing Alliance has reviewed the Chamber BlueOptions plan's offering annually, looking for ways to enhance the plan offerings and ensuring the plans remain current to the needs of Maine businesses. To give employers even more flexibility, Anthem Blue Cross and Blue Shield has updated Chamber BlueOptions®, a suite of health insurance plans for employer groups with 50 or fewer employees including self employed and sole proprietors. If you're already covered through Chamber BlueOptions, these changes will apply to your group on renewal.

These changes mean you'll have access to a wider variety of benefit options plus significant added value. Here are the exciting changes:

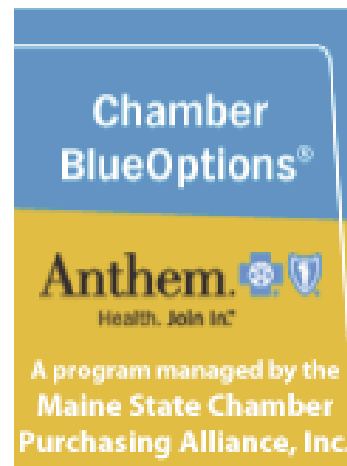
- Chamber BlueOptions is expanding from eight plans to 10, to provide even more flexibility;

- All Chamber BlueOptions plans will include vision coverage; and,
- You'll be able to choose a new "open access" HMO plan.

## New in Maine: Access Blue New England...

This "open access" HMO plan has proved popular in other New England states, particularly Massachusetts and New Hampshire. Its network includes all six New England states. Unlike a traditional HMO, there is no referral requirement. Members choose a PCP, and can see any provider in the Access Blue New England HMO network without a referral. In addition, there's no coverage outside the network except for emergency and urgent care.

Since its launch the Chamber BlueOptions program has served 500 businesses and 6,000 individuals.



Program requirements include membership in good standing with a local/regional chamber and an assessment form and \$50 fee annually to the Maine State Chamber Purchasing Alliance. To learn more about Chamber BlueOptions, please contact a chamber insurance agent; a list of agents can be found online at [www.mainechamber.org/blueoptions](http://www.mainechamber.org/blueoptions). For coverage options and details, please visit [www.mainechamber.org/docs/our-programs/CBOoverview\\_2012.pdf](http://www.mainechamber.org/docs/our-programs/CBOoverview_2012.pdf). □



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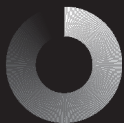
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# WORKPLACE WELLNESS

## HEALTHY EMPLOYEES MAKE CENTS!

## Antibiotic Use and Resistance

As a follow-up from our last article on cold and flu, we thought it might be fitting to provide information about antibiotic use and resistance this month. Antibiotic resistance is everyone's business. Not only does it affect employees' health and productivity, it can also threaten their lives. Antibiotic resistance is due to overuse, and is a world problem today. "Superbugs" are responsible for longer illnesses, more doctor visits, and the need for even more potent antibiotics to treat them.

Since the 1940s, few things have transformed medical care and reduced illness and death from infectious disease more than antibiotics. Unfortunately, over time, antibiotics have become less effective. In fact, 70 percent of hospital infections today are resistant to at least one antibiotic that used to treat them. This is why antibiotic resistance is one of the world's most pressing public health problems.

Why should you care about saving antibiotic strength? Overuse and misuse of antibiotics can lead to the development of "super" bacteria, or strains of bacteria that are resistant to treatment. These resistant bacteria survive and multiply, causing a longer illness, more doctor visits, and the need for more expensive and toxic antibiotics. They can even lead to death.

And remember that antibiotics aren't just received in pill form. Of the 50 million pounds of antibiotics used in the U.S. each year, almost half are for animal use and plant agriculture.

Think you're not at risk since you rarely take antibiotics and eat organic food? Think again. People don't become resistant to antibiotics - bacteria do. So even if you've never taken an antibiotic, you and your family could potentially be infected by "super" bacteria, and be unable to find an antibiotic that will treat them.

So what can you do? Three simple

things can make a big difference:

- **Avoid getting sick in the first place.** Good hygiene, frequent hand washing, getting immunizations, and proper handling, preparing and storing of food will keep you and those around you healthier.
- **Know when your illness is viral or bacterial. Antibiotics do not treat viral illnesses.** Examples of viral illnesses where you typically do not need antibiotics include the common cold, chest colds, flu, sore throats (except strep, which only happens 15 percent of the time), bronchitis, runny nose, and fluid in the middle ear. Work with your doctor to find the best treatment for you and your family.
- **When you do take an antibiotic, finish the medicine.** The bacterial infection may still be lingering in your body even after you feel better. Also, don't take antibiotics prescribed for someone else. This could delay proper treatment, and allow bacteria to multiply.


When employees feel good, they tend to perform better. That's why most Chamber BlueOptions' plans come with employee discounts on health products and services, as well as an online health and fitness program. Just contact your Anthem-appointed insurance producer for more information, or go to the Chamber's BlueOptions web page ([www.mainechamber.org/blueoptions](http://www.mainechamber.org/blueoptions)) to find a producer.

For more information on the Chamber BlueOptions health plan, please contact Joyce LaRoche, executive director of the Maine State Chamber Purchasing Alliance, by calling (207) 623-4568, ext. 113, or by emailing [jlaroche@mainechamber.org](mailto:jlaroche@mainechamber.org), or contact Amy Downing at ext. 104 or [adowning@mainechamber.org](mailto:adowning@mainechamber.org). □

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This morning, we're supporting  
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## Regional Business Breakfasts present your company with a unique, targeted sponsorship opportunity

The Maine State Chamber is working to bring together business leaders on a regional level through our Regional Business Breakfast Meetings. At these events, you will have an opportunity to share your expertise and input for moving Maine's economic future in a positive direction.

To take advantage of this effective opportunity to showcase your company, please contact Melody Rousseau by calling (207) 623-4568, ext. 102, by emailing [melodyr@mainechamber.org](mailto:melodyr@mainechamber.org).

### SPONSORSHIP LEVELS

Below, please review the marketing opportunities you will receive as a sponsor of our *Legislative Strictly Social* or a *Regional Business Breakfast Meeting*.

#### SERIES SPONSOR (This level includes all seven events) . . . . . \$2,000

Six premium benefits at five first-class events provide you with a *maximum* of 7 strategic marketing opportunities, for one low price!

- Company name printed on *each* invitation;
- Company name linked from our website;
- Complimentary one-column/half-page ad in our newsletter, *IMPACT*;
- Listing on promotional material for *each* event;
- Company name on sponsor sign of *each* event; and,
- Sponsors announced and thanked at *each* event.

#### PREMIER SPONSOR (Select the location of your choice) . . . . . \$1,000

- Company name printed on the invitation of the selected event(s);
- Company name linked from our website for the selected event(s);
- Complimentary two-column/half-page ad in our newsletter, *IMPACT*;
- Listing on promotional material for the selected event(s);
- Company name on sponsor sign of the selected event(s); and,
- Sponsors announced and thanked at the selected event(s).

#### PRESENTING SPONSOR (Select the location of your choice) . . . . . \$750

- Company name printed on the invitation of the selected event(s);
- Company name linked from our website for the selected event(s);
- Complimentary one-column/half-page ad in our newsletter, *IMPACT*;
- Listing on promotional material for the selected event(s);
- Company name on sponsor sign of the selected event(s); and,
- Sponsors announced and thanked at the selected event(s).

#### SOCIAL SPOTLIGHT SPONSOR (Two available per location; Select the location of your choice) . . . . . \$650

- Company name printed on the invitation of the selected event(s);
- Skirted table (up to 6 ft) to display promotional materials (please plan to staff the table so that someone is available to converse with attendees);
- Registration table will display a sign directing attendees to the Social Spotlight table(s);
- Listing on promotional material for the selected event(s);
- Company name on sponsor sign of the selected event(s); and,
- Sponsors announced and thanked at the selected event(s).

*Continued on Page 11...*



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**2012 Sponsorships...**  
 (Continued from Page 10...)

**OFFICIAL SPONSOR** (Select the location of your choice) . . . . . **\$500**

- Company name printed on the invitation of the selected event(s);
- Listing on promotional material for the selected event(s);
- Company name on sponsor sign of the selected event(s); and,
- Sponsors announced and thanked at the selected event(s).

**EVENT LOCATIONS**

- **LEGISLATIVE STRICTLY SOCIAL:** Wed., February 15, 2012, from 5:00 p.m. to 7:00 p.m. at The Senator Inn & Spa on Western Avenue in Augusta. *Statewide event with many legislative leaders present!*
- **MAINE HIGHLANDS Regional Business Breakfast Meeting** (Details TBD): April 2012 from 7:30 a.m. to 9:00 a.m. in the Greater Bangor area.
- **CENTRAL MAINE Regional Business Breakfast Meeting** (Details TBD): May 2012 from 7:30 a.m. to 9:00 a.m. in the Lewiston/Auburn area.
- **NORTHERN MAINE Regional Business Breakfast Meeting** (Details TBD): June 2012 from 7:30 a.m. to 9:00 a.m. in the Presque Isle or Caribou area.
- **MID-COAST Regional Business Breakfast Meeting** (Details TBD): September 2012 from 7:30 a.m. to 9:00 a.m. in the Camden/Rockland area.
- **SOUTHERN MAINE Regional Business Breakfast Meeting** (Details TBD): October 2012 from 7:30 a.m. to 9:00 a.m. in the Sanford/Wells area.
- **WESTERN MAINE Regional Business Breakfast Meeting** (Details TBD): November 2012 from 7:30 a.m. to 9:00 a.m. in the Farmington area. ☐

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